

STATE OF OKLAHOMA

2nd Session of the 60th Legislature (2026)

SENATE BILL 1415

By: Brooks

AS INTRODUCED

An Act relating to state government; providing for certain nondisclosure agreements to be void and unenforceable; providing certain exception; providing for codification; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 840-2.11a of Title 74, unless there is created a duplication in numbering, reads as follows:

A. Except as provided in subsection B of this section, nondisclosure agreements between a state employee and the state agency or entity that employs such shall be deemed void and unenforceable upon the:

1. Resignation of the employee from employment with such agency or entity; or

2. Termination of employment of the employee by such agency or entity.

1       B. The provisions of subsection A of this section shall not be  
2 construed as applying to any state employee that has a mandated  
3 professional privilege of confidentiality.

4       SECTION 2. This act shall become effective November 1, 2026.

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