

1 STATE OF OKLAHOMA

2 2nd Session of the 60th Legislature (2026)

3 SENATE BILL 1415

By: Brooks

6 AS INTRODUCED

7 An Act relating to state government; providing for
8 certain nondisclosure agreements to be void and
9 unenforceable; providing certain exception; providing
for codification; and providing an effective date.

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11 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

12 SECTION 1. NEW LAW A new section of law to be codified

13 in the Oklahoma Statutes as Section 840-2.11a of Title 74, unless
14 there is created a duplication in numbering, reads as follows:

15 A. Except as provided in subsection B of this section,
16 nondisclosure agreements between a state employee and the state
17 agency or entity that employs such shall be deemed void and
18 unenforceable upon the:

19 1. Resignation of the employee from employment with such agency
20 or entity; or

21 2. Termination of employment of the employee by such agency or
22 entity.

1 B. The provisions of subsection A of this section shall not be
2 construed as applying to any state employee that has a mandated
3 professional privilege of confidentiality.

4 SECTION 2. This act shall become effective November 1, 2026.

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